



asci
Leadership through Learning

ADMINISTRATIVE STAFF COLLEGE OF INDIA

Bella Vista, Raj Bhavan Road, Hyderabad - 500 082, India
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Dr. J K Mohapatra
Programme Director

November 19, 2018

Programme on
**Driving Performance through
Transformational Leadership**

(February 18-22, 2019)

Dear Sir/Madam

Greetings !

You must be aware of the fact that the foremost driver of great performance is the leader and his behavior. Successful managers develop and use leadership levers to help their organization attain superior performance. Right kind of leadership coupled with process, policies and strategy can surge the performance of any organization to the next level.

The Administrative Staff College of India has developed this new programme on transformational leadership that can boost the organizational performance. This programme will help companies develop stronger and more capable leaders coupled with morale to execute strategy and change. I am sure this programme will benefit the senior managers and middle/junior managers with potential in transforming themselves into exceptional asset.

A brochure outlining the details is enclosed herewith. We advise you to send your nominations well in advance so that due consideration can be given. Kindly contact the programmes office or my office (jkmohapatra@asci.org.in) for nominations and clarifications.

Please note that nominees are requested to carry with them the proof of medical insurance and the sponsoring agency is required to endorse the nominee's medical coverage in the event of hospitalization.

We thank you and look forward to your nominations.

With best wishes

Yours sincerely

J.K.Mohapatra

Encl: Brochure and Nomination Form



Programme on
**Driving Performance through
Transformational Leadership**

February 18-22, 2019



Administrative Staff College of India



PROGRAMME PERSPECTIVE

Organisations have to flourish in an environment characterized by uncertainty and unpredictability arising from constant technological, social, political and economic changes. In such environment, organisations necessitate an effective leadership to guide them through changes. Transformational leadership is about renovating an organization; it is about transmuting the firm following a new vision which will lead to the evolution of the organization's culture. Transformational leadership seeks positive transformations "in those who follow" and that achieves desired changes through the "strategy and structure" of the organization. Substantially interactive leadership with clear vision/strategy will result in superior organisation at performance.

OBJECTIVE

The objective of the programme is to harness the capabilities of transformational leadership in participants enabling them to clarify or create a vision to navigate the change that leads to new levels of performance.

CONTENT

This programme will focus on

- ◆ Transformational leadership and modern organizations
- ◆ Task performance, intrinsic motivation & goal commitment
- ◆ Creating/ clarifying Strategic vision and mission.
- ◆ Driving organizational performance.

METHODOLOGY

Predominantly through lectures and discussions. However a mixed pedagogy will be used. There will be role plays and sessions based on case studies to best internalize the concepts.

PARTICIPANT PROFILE

This programme is beneficial for the middle and senior level managers of the organizations both private and public enterprise. Newly promoted or to be promoted managers who hold key responsibility will benefit from the programme.

Organisational sponsorship is essential

VENUE

The programme is fully residential and the participants will be accommodated in air-conditioned single occupancy rooms. However, the College does not provide accommodation for the family. Transport between Airport /Railway Station and venue will be arranged by the College. The College is WiFi enabled in a comprehensive way.

DURATION

The programme is from February 18 - 22, 2019. The participants are expected to arrive a day before and may leave after the completion of the programme.

PROGRAMME FEE

Residential Fee: Rs. 54,000/- (US \$1100 for foreigners) plus GST as applicable, presently 18% per participant. The fee covers tuition, board and lodging, courseware (in electronic form) and other facilities of the College including internet usage.

Non-Residential Fee: Rs. 46,500/- plus GST as applicable, presently 18% per participant. The fee covers tuition, course ware (in electronic form) working lunch and other facilities of the College including internet usage.

A discount of 10% on the Programme fee for three or more participants from the same organisation will be given, provided the payment is credited into our Bank account before February 15, 2019.

Note: Kindly forward us the details of Bank/Wire transfer of fee payment indicating the Programme Code (Prg/18-19/1/88) to e-mail: income@asci.org.in for confirmation.

Bank details are given below:

For Indian Participants :

Bank A/c Number	62090698675
Beneficiary Name	Administrative Staff College of India
IFSC Code	SBIN0020063
Bank Name	State Bank of India
Branch Address	Bellavista Branch, Raj Bhavan Road, Somajiguda, Hyderabad - 500 082

For Foreign Participants:

Bank A/c Number	62090698960
Beneficiary Name	Administrative Staff College of India
Swift Code	SBININBBH04
Bank Name	State Bank of India
Branch Address	Bellavista Branch, Rajbhavan Road, Somajiguda, Hyderabad - 500 082.
Nostro Account (Optional)	6550992180

MEDICAL INSURANCE

The nominees are requested to carry with them the proof of Medical Insurance. The sponsoring agency is required to endorse the nominee's medical coverage in the event of hospitalization.

LAST DATE FOR NOMINATION

Please use the prescribed/attached form. Last date is February 11, 2019. Kindly contact Programmes Officer for further details (contact details are given at the end of the nomination form).

LAST DATE FOR WITHDRAWAL

February 12, 2019. Any withdrawals after this date will entail forfeiture of fee paid, if any.

ASCI ALUMNI ASSOCIATION

Participants of the College programmes will automatically become members of the ASCI alumni association.

CERTIFICATE OF PARTICIPATION

The College issues a Certificate of Participation on conclusion of the programme.

For further details, please contact:

Programme Director

Dr J K Mohapatra

E-mail: jkmohapatra@asci.org.in

ASCI Management Development Programmes for 2018-19

BUSINESS COMMUNICATION

Communication Skills for Managers 21-Jan-19 25-Jan-19

ECONOMICS

Financial Systems, Management and Accountability in Government 28-Jan-2019 1-Feb-2019

ENERGY

Renewable Energy Regulation 21-Jan-19 23-Jan-19

ENVIRONMENT

Climate Change Adaptation and Disaster Risk Reduction 04-Feb-19 06-Feb-19

FINANCE

Strategies for Cost Leadership 23-Jan-19 25-Jan-19

Enterprise Risk Management 04-Feb-19 08-Feb-19

Advanced Financial Management 11-Feb-19 13-Feb-19

HUMAN RESOURCE DEVELOPMENT

Personal Effectiveness 7-Jan-19 9-Jan-19

Ensuring Health Care Quality: Risk Management and Innovation 16-Jan-19 18-Jan-19

Building and Leading Effective Teams 04-Feb-19 08-Feb-19

Positive Organizational Behaviour 04-Feb-19 06-Feb-19

Decision Making for Effective Leadership 18-Feb-19 20-Feb-19

Enhancing Interpersonal Effectiveness through Transactional Analysis 18-Feb-19 20-Feb-19

Strategic Human Resource Management with International Study Tour 11-Mar-19 23-Mar-19

INFRASTRUCTURE DEVELOPMENT

Urban Infrastructure Project Preparation and Management 07-Feb-19 09-Feb-19

LAND ACQUISITION, RESETTLEMENT AND REHABILITATION

Index-based Crop Insurance-Concepts, Design and Implementation intimate later

MARKETING

Creating Social Value Through Corporate Social Responsibility 21-Jan-19 23-Jan-19

OPERATIONS

Project and Contract Management 07-Jan-19 11-Jan-19

Procurement Procedures for The World Bank Aided Projects 11-Feb-19 22-Feb-19

PUBLIC POLICY GOVERNANCE AND PERFORMANCE

Sustainable Development Goals and Good Governance 25-Mar-19 29-Mar-19

POVERTY STUDIES AND RURAL DEVELOPMENT

Capacity Building Programme on Rural Industrial Development and Entrepreneurship 07-Jan-19 11-Jan-19

STRATEGIC MANAGEMENT

Driving Performance through Transformational Leadership 18-Feb-19 22-Feb-19

URBAN GOVERNANCE

Faecal Sludge Septage Management 21-Jan-19 23-Jan-19

Towards Universal Sanitation in Urban Areas 04-Feb-19 06-Feb-19



Administrative Staff College of India

Bella Vista, Raj Bhavan Road, Khairatabad,
Hyderabad - 500 082, India.

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Delhi Campus

C-24, Institutional Area
South of IIT, Behind Qutub Hotel
New Delhi-110 016.

Tel: 011-26962204, 26961750, 26961850



ADMINISTRATIVE STAFF COLLEGE OF INDIA
Bella Vista, Raj Bhavan Road, Hyderabad - 500 082, (India)

Nomination Form

Programme on

Driving Performance through Transformational Leadership

(February 18-22, 2019)

Nominee's Contact Information :

Name (Mr/Ms) :	_____	Date of Birth :	_____
Designation :	_____	Qualification :	_____
Organisation :	_____		
Address :	_____		
Phone(s) :	(Off) : _____	(Mobile) :	_____
		Home :	_____
e-mail :	_____	Fax :	_____

Sponsor's Details

Name of the Sponsoring Authority _____	Designation _____
Organisation :	_____
GSTIN :	_____
Address :	_____
	_____ Pincode : _____
Phone(s) :	(Off) : _____ (Mobile) : _____
e-mail :	_____ Fax : _____

Fee Particulars

Amount Payable :	Mode of Payment (DD/Chq/NEFT) :
Name of the Bank :	Date of Instrument/Transfer :
Instrument Number :	UTR Number for NEFT :

Medical Insurance

Name of the Insurance Agency	Policy Number	Validity upto
Note : Coverage should be available in Hyderabad, India		

Signature and Official Seal of the Sponsoring Authority :

NOTE : Forward nomination form to : **Mr. G. Srinivas Yadav, Programmes Officer**, Administrative Staff College of India, Bella Vista, Hyderabad-500 082. Phone : 0091-40-66534247, 66533000, Mobile: 9246203535, Fax : 0091-40-66534356, e-mail: poffice@asci.org.in